



Lesbians and Work: The Advantages and Disadvantages of 'Comfortable Shoes'

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What differences and similarities exist at work between lesbian women in various careers around the world? *Lesbians and Work: The Advantages and Disadvantages of 'Comfortable Shoes'* answers this crucial question, providing respected authorities presenting qualitative research methods to closely examine lesbian women's working lives. This insightful resource discusses the variability among lesbians in their experiences of and responses to workplace heteronormativity and cites the similarities among this population across geographical and national boundaries. Presented in their own words, these women's viewpoints reveal a wide spectrum of experiences—both advantages and disadvantages—of being a lesbian woman in the workplace.

This book provides international perspectives on lesbians and work that can help readers making career choices to consider sexual orientation issues in choosing their career path. The book also can be used by human resource professionals as a resource to learn how to better manage sexual diversity in the workplace, provide effective training/development programs to address sexual prejudice, alter benefits requirements for employees, and avoid discrimination lawsuits.

This book is a valuable resource for human resource managers, college professors in women's studies, lesbian studies, psychology and their students, and career counselors.

The book was published as a special issue of the *Journal of Lesbian Studies*.

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