



Beyond Multiple Choice: Evaluating Alternatives To Traditional Testing for Selection

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This volume provides in-depth coverage of a key piece of today's human resource selection technology--the viability of alternatives to paper and pencil multiple-choice selection tests. Each chapter of this edited volume presents an intensive examination of a key "alternative to multiple-choice testing." The content of the book's chapters ranges from reviews of issues associated with, and evidence available for, the use of particular selection text alternatives (computerized testing, performance assessments) to empirical investigation of other alternatives (biodata, creative skills); from examination of standards for choosing among selection tests to practitioners' and test takers' perspectives. This book is important for researchers and practitioners in the human resource selection field who have wanted a resource that provides a comprehensive examination of multiple-choice selection testing and its alternatives.

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